

# JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY, WAKNAGHAT, SOLAN, H.P., INDIA.

### Caste-Based Discrimination Committee

Organising a Webinar on

## "Women Empowerment"

Talk By

Aushima Thakur (Director HR, Philips, Netherlands)



Date 17<sup>th</sup> Oct. 2020 Time 12:30 pm (IST)

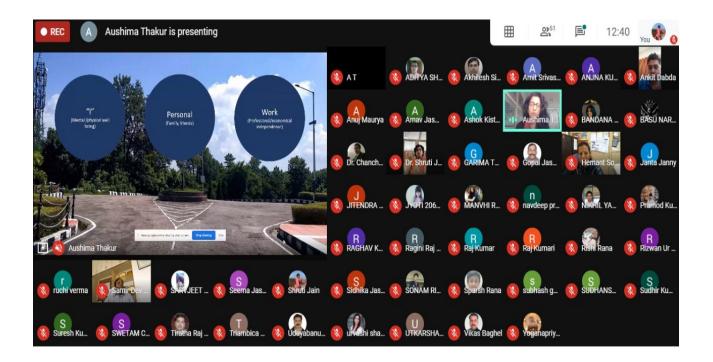
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#### **Report of Webinar**

#### "Women Empowerment"

#### on October 17, 2020 by Caste Based Discrimination Committee



The webinar titled "Women Empowerment" was organized by the Caste Based Discrimination Committee, JUIT Waknaghat. The event was started at 12:30P.M with a welcome speech by Dr.Ruchi Verma, faculty member of the committee. She extended her warm welcome to the speaker of the session **Dr. Aushima Thakur**, Director HR (Philips, Netherlands), Honorable Director **Prof. Samir Dev Gupta**, Director and Academics Head, JUIT, faculties and participants of the event. About 60-65 participants attended the event.

Aushima Thakur is Director HR at Philips in Netherlands. She is originally from Himachal Pradesh. Her graduation is in Life Sciences from HPU, a Masters degree in English Literature from Panjab University, and Doctorate degree in Socio-linguistics from Panjab University and an MBA from Erasmus University, Netherlands.

She started her career as a teaching faculty in Govt. College Hamirpur (on an adhoc basis) and then shifted to corporate. She was in the People Operations team (HR) in Google India (both Hyderabad and Gurgaon). She left Google to teach at University of Iowa US, on a Fulbright scholarship. She moved to Netherlands for her MBA, and now has been working in the Netherlands for the last 9 years. She started her post-MBA career with Philips Lighting, moved to an insurance-Investment Management company, and is now back at Philips healthtech at their corporate HQ in Amsterdam.

She is very passionate about feminism and women empowerment as a topic not just in the corporate world, but also in generic life as well. Been raised in India and having lived in the US and now Europe, she always tries to look at these topics with a new lens.

Dr. Aushima Thakur explicated that how today women understands that they can make their own decisions about their lives and well-being in family and society. It empowers women to allow them to obtain their true rights in society especially in a male-dominant one. The people who raise their voices for the discriminatory practices against women have been able to remove some of the ill practices and irrational notions created by the society against them.

Many attendees sent in their questions which were addressed by the Speaker making the overall webinar interactive and informative. The webinar was concluded with a vote of thanks by Dr. Ruchi Verma and the results of "La Peinture" were declared by Dr. Hemant Sood, faculty member of the committee.

Towards the end, Dr. Shruti Jain, the Presiding Officer of the committee, expressed her gratitude to the university administration for their constant encouragement and support in conducting the integrated events, the caste based discrimination team for hosting the event and participants for making it a grand success.

A special vote of thanks also needs to be mentioned for Mr.Pramod Kumar for handling the technical aspects of the webinar very efficiently, Mrs. Somlata Sharma for making the flyers for the event and the student members: Ms Garima, Ms. Utkarsha and Ms. Bandana for handling event smoothly.

